

SKILLING AND COMMERCE EDUCATION: A STUDY AMONG POST GRADUATES IN TRIVANDRUM DISTRICT

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ABSTRACT

Skills and knowledge are the driving forces of economic growth and social development of a country. The skills challenge becomes acute for India, considering that the country has a large portion of its population below 25 years of age. This young population can be transformed into a productive workforce, giving the Indian Economy a 'Demographic Dividend'. Currently, a major proportion of this population is not productively engaged in economic activities due to a 'skills v/s jobs requirement' mismatch.

As the Indian economy continues to transform and mature, large scale sectoral shifts in the working population are inevitable, particularly from agriculture to other sectors of the economy. These sectors, however, require significantly different and often specialist skill sets, which require training and skill development. This skill gap needs to be addressed through comprehensive efforts, at various levels and catering to different needs of the society and industry. The present study focuses on the need for Skilling in commerce education.

KEYWORDS: *Demographic Dividend, Skill Gap, Sectoral Shift*